



D'orica

OUR COMMITMENT

2016

PLANET — FIGURES

46 %

Energy from renewable sources.

28 %

Energy from photovoltaic systems.

245 t

CO₂ emissions (Scope 1 and 2).

139 t

CO₂ saved thanks to renewable sources (7,000 trees).

85 m³

Water used.

55 %

Recycled waste.

OUR IMPACT
IN GENERATING
VALUE EQUAL
TO A € 1,000
TURNOVER.

Energy

139 kWh

Water

0.4 l

Waste

0.9 kg

CO₂

103 kg

PEOPLE — MILESTONES

50 %

Of our team are women.

27 years

The longest-standing employee (D'orica has been existing for 28 years) all employees have an open-ended contract and are eligible for a bonus.

14.6 %

Incidence of the extra allowance on the basic pay.

13.3 %

Incidence of the bonus on the remuneration.

4 1/2 days

Worked per week: the company is closed on Monday morning.
Hours worked: communicated at the end of the month. No badges to swipe.

**We
celebrate!**

Birthdays and important anniversaries.

Flexible working hours

to balance work and family life
(13 different timetables for 20 people).





D'orica